

## COUNCIL

### Minutes of the meeting held at Burlington House on 17 June 2015

PRESENT: David Manning (*Chair*), Rick Brassington, Malcolm Brown (*President designate*), Liv Carroll, Angela Coe, Jim Coppard, Jane Dottridge, Chris Eccles (*Vice President, Chartership*), Marie Edmonds (*Secretary, Science*), Graham Goffey (*Treasurer*), Tricia Henton, David Hopkins, David Jones (*Vice President, Regional Groups*), Jennifer McKinley, David Norbury, Colin North (*Secretary, Publications*), Christine Peirce, Katherine Royse, Keith Seymour, Lucy Slater and Michael Young (*Secretary, External and Foreign Affairs*)

APOLOGIES: Natalyn Ala (*Secretary, Professional Matters*) and Nigel Cassidy

In attendance: Edmund Nickless (Executive Secretary), Nic Bilham (Director of Policy & Communications), Neal Marriott (Director of Publishing, Library & Information Services) Jonathan Silk (Director of Finance & Operations) and Stephanie Jones (PA to Executive Secretary)

The new members of Council were welcomed: Rick Brassington, Malcolm Brown, Liv Carroll, Jennifer McKinley, Katherine Royse, Christine Peirce and those members who were co-opted last year and are now full members of Council – Graham Goffey and Tricia Henton

#### 1. APOLOGIES

Apologies as above were noted.

#### 2. DECLARATIONS OF INTERESTS

There were no declarations of interests.

### ESSENTIAL BUSINESS

#### 3. MINUTES OF COUNCIL MEETING HELD ON 8 APRIL 2015

The minutes were agreed.

#### 4. MATTERS ARISING

##### 4.1 *Recruitment of the Executive Secretary*

David Manning reminded Council that the process for the recruitment of the Executive Secretary was reported to Council in April 2015.

Since that meeting, the consultants retained by the Society, Odgers Berndtson, have carried out an extensive search to identify candidates. Thirty-one applications were received and all applicants were considered by the Appointment Panel (David Manning, Tricia Henton and Adam Law) who drew up a long list of seven candidates for interview by Odgers Berndtson. David Manning consulted individual members of the Search Panel (David Manning, David Shilston, Peter Styles, Lynne Frostick, Richard Hardman, Mark Moody-Stuart, Richard Fortey and Andy Fleet) with a small number of specific queries. The Appointment Panel drew up a shortlist based on the outcome of the first interviews.

Four shortlisted candidates were interviewed by the Appointment Panel on 2 June, following which two candidates were invited to make a presentation to an extraordinary meeting of Council and to attend a final interview on Wednesday 10 June. The Appointment Panel regarded both candidates as appointable.

The meeting on 10 June was attended by twelve current members of Council, including the Science and Publications Secretaries, and two members of Council standing down in 2015. Two current members of Council, including the Secretary for Foreign and External Affairs, participated by telephone link. Of the Appointment Panel, David Manning and Tricia Henton were present.

Following the presentations, the President sought the views of Council members. After substantial discussion, Council indicated a clear preference for one candidate, confirmed by a show of hands from those in the room and comments from those participating by telephone.

The final interviews were held at Odgers Berndtson's office during the afternoon of 10 June. The Appointment Panel unanimously agreed that the candidate preferred by Council should be offered the position.

An informal offer, subject to receipt of satisfactory references, has been made to the preferred candidate, and a formal offer letter, which includes the Society's Terms and Conditions of Employment, has been drafted.

Council APPROVED the following actions:

- i. That, on behalf of Council, David Manning shall issue a formal offer letter to the preferred candidate, provided satisfactory references are received.
- ii. If the references are unsatisfactory, or if the preferred candidate withdraws for any reason, David Manning shall consult the second candidate and if appropriate make an informal offer subject to satisfactory references.
- iii. As a consequence of action ii, and provided satisfactory references are received, David Manning shall issue a formal offer letter to the second candidate.

#### 4.2 *Burlington House Lease*

Edmund Nickless reminded Council of his report to April Council contained in the confidential annex and he repeated the main points for the benefit of new members of Council.

The wording of the Lease is complex and there is a lack of clarity. The five Courtyard Societies are working together and have appointed an Arbitrator who has been considering if he has jurisdiction and he has advised since April Council that he does but not necessarily over all the issues.

The landlord, the Department for Communities and Local Government (DCLG), has asked if the societies will agree to a three month stay. The Arbitrator has decided not to grant a stay and that the matter should proceed.

The Arbitrator is taking representations from both sides, the Courtyard Societies, and DCLG, and will issue further direction. It is unlikely that there will be a resolution to the matter within the next three months. If the Arbitrator says that he cannot decide on the matter then the Courtyard Societies will be faced with a different process and a decision will be required on whether to go to law on the basis of unfair contract.

DM

Edmund Nickless said the matter is far from certain and his view is that it would be unwise for Council, as Trustees, to commit large amounts of expenditure on the fabric of Burlington House unless there is a return in the next term of the Lease. The next ten year Lease will be from 1 February 2015 and there is a provision to determine the Lease at six months' notice. The Society is responsible for dilapidations.

#### 4.3 *Associated Society Status (CM/42/15)*

At its meeting in April 2014 Council agreed to establish the status of Associated Society to provide a consistent structure for existing relationships with other organisations and a friendlier mechanism for societies with which there is no existing relationship to enter into dialogue and to explore opportunities to work together. The criteria for admission were approved by Council and it was agreed that the 14 overseas organisations with which the Society has an existing Memorandum of Understanding or letter of intent should be invited to become Associated Societies and 12 have now accepted. It proved difficult for some of these organisations to demonstrate they meet the criteria.

Council AGREED to adopt a simpler revised set of criteria:-

- i. Be a national or international geoscience organisation with a constitution or similar governing document;
- ii. Be a learned and/or a professional body (i.e. not a trade association); and
- iii. Be able to explain how its relationship with the Geological Society of London can be mutually beneficial.

Having recognised 12 overseas organisations Council AGREED to approach the four UK kindred societies with which there is an MOU:

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- i. The Geologists Association (GA)
- ii. The Mineralogical Society of Great Britain & Ireland (MinSoc)
- iii. The Petroleum Exploration Society of Great Britain (PESGB)
- iv. The Royal Astronomical Society (RAS)

A number of international organisations have approached the Society to explore opportunities to work together. Additionally, there are other organisations which the Society may wish to approach, internationally and domestically. It is recognised that not all of these will bring similar benefits to the Society and agreements with them will need to be worked out on a case-by-case basis.

Council AGREED to proceed on these bases. At the point where there is a draft of a formal agreement this will come to Council for approval before proceeding.

NB

## 5. PRESIDENT'S BUSINESS

### 5.1 *Membership of Committees, Panels and Boards (CM/43/15)*

The Science & External Relations Committee (SERC) was established primarily to oversee the introduction of a Science Strategy and Science Communications Plan. That work programme has been achieved and it is proposed to stand down SERC. Other matters under its Terms of Reference will be taken forward by Science Committee or External Relations Committee.

Council AGREED that SERC should be stood down and the membership of the standing committees to Council and of other committees, panels and boards was NOTED.

SLC

5.2	<p><i>Housekeeping (CM/44/15)</i>  Council NOTED the meeting dates for Council and standing committees for 2015-16 and the list of standing business brought to each meeting of Council. Council also NOTED the expenses policy.</p>	Council
5.3	<p><i>Standing List under Regulations R/FP/5 and R/FP/6 (CM/45/15)</i>  Under Regulation R/FP/5 (Appeals Procedures) and R/FP/6 (Disciplinary Procedures) Council is obliged to maintain “a <i>Standing List of at least 25 experienced and longstanding Fellows who are not members of Council and who are able to act on Panels established under these Procedures. At least two thirds of the List shall be Chartered Geologists or Chartered Scientists. Fellows may resign from the List at any time, and Council may appoint replacements at any time. The names on the List will not be available to Fellows.</i>” Matters dealt with under these Regulations include appeals relating to non-election as a Fellow, non-validation of a Fellow as a Chartered Geologist, investigation and resolution of complaints brought by five or more Fellows for removal of a Fellow on grounds of significant misinformation relating to application for Fellowship or validation as a Chartered Geologist, and complaints against the code of conduct.</p> <p>Council AGREED the membership of the Standing List. The Professional Committee has already identified potential candidates who will be approached to ask if they are willing to serve and will be asked to identify further names to ensure a sufficient choice of individuals across all the disciplines. Additional names will be notified to Council.</p>	EN NA EN
5.4	<p><i>Society representation on outside bodies (CM/46/15)</i>  Council AGREED the list of representatives on outside bodies after some changes were made and recorded their thanks to those Fellows who undertake this role. Council was asked to advise Nic Bilham if there were other organisations not listed where the Society has a representative. Representing members were reminded that they should submit an annual report on the activities of the Committees they sit on. A reminder will be sent to representatives asking for their reports.</p>	Council NB
5.5	<p><i>Nomination for Honorary Fellowship (CM/47/15)</i>  See confidential annex.</p>	
5.6	<p><i>Amendment to Regulation R/FP/6 (CM/48/15)</i>  There have recently been problems in the application of this regulation which was found to be inoperable and inconsistent in its approach. At the request of David Manning, a panel was convened, comprising David Norbury (chair), Ruth Allington and David Shilston to review the logical flow and wording of R/FP/6. David Norbury was thanked for this work on this matter.</p> <p>Council was presented with a revision to the Regulation but in carrying out the review, the panel had identified a number of related issues which they asked Council to discuss and which would inform further amendments.</p> <p>Council had a full discussion about the points raised. The revised text of the Regulation was APPROVED as <i>interim</i> and a note will be attached to it saying it is under review. Professional Committee and Chartership Committee were asked to review again in the light of today’s discussion and, as appropriate, recommend to Council further changes to the <i>interim</i> Regulation.</p>	

It is anticipated that the final version will come to Council in November 2015 for approval.

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6. AMERICAN GEOSCIENCES INSTITUTE: CONSENSUS STATEMENTS (CM/49/15)

At their November 2014 meeting Council agreed in principle to sign up to an American Geosciences Institute (AGI) consensus statement on ethics in the geosciences which had been drafted by a small working group of which Edmund Nickless was a member. Council remitted further consideration to the Professional Committee who saw them as helpful input to any future revision of the Society's Codes of Conduct. The draft previously seen by Council has been slightly modified in the light of comment from AGI member societies.

Council AGREED that the Society should be a signatory to the consensus statement and ASKED the Professional Committee to consider whether it is now timely to undertake a comprehensive review of the Society's Code of Conduct (R/FP/7).

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In September 2014 the AGI hosted a Leadership Forum on accommodating geosciences workforce diversity and a consensus statement has been drafted. Edmund Nickless commented on the early draft of the statement.

Council AGREED that the Society should sign the statement and remitted further action to the Society's Diversity Champion.

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Council NOTED that the Society is co-hosting with University Geoscience UK on 26 June entitled "Confronting barriers to inclusion: opening the gate to accessible fieldwork".

7. DIVERSITY, EQUALITY & INCLUSION UPDATE (CM/50/15)

Tricia Henton, Diversity Champion, said that on 6 October 2014 the Society was one of the initial 16 member organisations which signed up to the Science Council's Declaration on Diversity, Equality and Inclusion and there are now 24 member organisation signatories.

The Society launched a form to monitor the diversity of its Fellowship in February 2015 and it has been answered by over 700 Fellows. All the information gathered is treated confidentially and in line with UK data protection policies, and will only be used to provide anonymised statistical information.

As reported to April Council, Fraser Consulting carried out a high-level audit of the website and other key communications. The review has been expanded to include the social media aspects of the Society including the online Fellowship application form, Society newsletters and blogs. The addendum is with the management team with the view to implementation.

The event on 26 June, noted as part of the AGI item above, serves to highlight the Society's continued determination to bring diversity, equality and inclusion to the forefront of discourse within the scientific community.

Tricia Henton said she will be very pleased to hear the view of Council and their ideas for taking forward this important matter.

Council

Edmund Nickless will circulate to Council the Annual Report of the signatories which was presented at the Annual General Meeting of the Science Council on 16 June. Tricia Henton said that there will be opportunities to share learning and ideas with the other signatories

## 8. HEALTH AND SAFETY REPORT (CM/51/15)

Council NOTED that there were no incidents since the last meeting of Council.

## 9. REPORT OF THE TREASURER

### 9.1 *Report of the Finance & Planning Committee (CM/52/15)*

Council NOTED the main points of discussion at the Finance & Planning Committee on 4 June:-

- Review of the April Management Accounts.
- Updated Financial Strategy.
- Budget-related proposals for:
  - Possible future upgrade to the online Lyell Collection platform at a cost of US\$150k
  - Changes to how Open Access income discounts are applied to subscriptions
  - Jobs Advertising Project
- Consideration of financial implications for taking forward the Library Space Review.
- An update on the Burlington House lease arbitration.

### 9.2 *Financial Strategy (CM/53/15)*

The Strategy has been reviewed, discussed and updated following discussion by the Finance & Planning Committee since its March meeting. Its purpose is:

- (a) To ensure that the Society is financed in such a way that its long-term financial health is secured; and thereby
- (b) To ensure that all resources are directed towards achievement of the Society's charitable objectives whilst recognising the context in which the Society operates.

Council APPROVED the Financial Strategy and commended Jonathan Silk for its clarity and for bringing it forward.

### 9.3 *April Management Accounts (CM/54/15)*

Council NOTED that, based upon year-to-date figures and patterns of income and expenditure from previous years, the first forecast of anticipated year-end position shows a deficit of around £50k. Reduced revenues primarily in Conferences and from Corporate Affiliates, together with smaller than anticipated increases in Fellowship numbers, are the main contributory factors. These may all be directly attributed to the current downturn in the oil industry and its knock-on effect to the Society. Jonathan Silk said the forecast will be monitored closely although there is little that can be done at this stage to make any changes but there may be an impact if new ideas which have a cost implication are agreed. The importance of building up reserves to try to protect the Society from influences outside of its control is recognised.

9.4	<p><i>Overdraft Permission (CM/55/15)</i></p> <p>The Bye-laws state that the Society cannot borrow money without the unanimous approval of Council. It has therefore become customary to ask each new Council for permission to seek an overdraft facility, should the need arise over the summer months when income is low. An overdraft facility avoids having to realise investments should the market be unfavourable.</p>	
	<p>All members of Council present AGREED that the Treasurer could seek an overdraft of up to £250k should the need arise and it was noted that if the facility is taken up the Treasurer will write advising Council. Those members of Council not present will also be asked to give approval. <i>(Post meeting note: both members of Council not present in person at the meeting gave their approval.)</i></p>	SLC
9.5	<p><i>Bank mandate and cheque signatories (CM/56/15)</i></p> <p>The present level of authorisation on the Society's bank mandate is two members of staff where the payment is less than £40k. The members of staff authorised to sign cheques are Edmund Nickless, Jonathan Silk, Nic Bilham, Mike Harris (Accountant), Ted Nield, Mohammed Jahangir (Fellowship Services Manager) and Georgina Worrall (Conference Manager). Payments over £40k require the signature of a trustee and any other cheque signatory, be they a member of staff or trustee. David Manning, Adam Law, Al Fraser, Alan Lord and Brian Marker are currently authorised.</p>	
	<p>Council AGREED to remove Adam Law, Al Fraser, Alan Lord and Brian Marker and add Graham Goffey and Orane Lewis (Financial Controller). Council NOTED the proposal to identify further trustees to replace former members of Council as cheque signatories. Those members of Council who are local and available were asked to contact Jonathan Silk and they will then be put forward to Council for approval as signatories.</p>	JZS Council JZS
9.6	<p><i>UBS Signatories (CM/57/15)</i></p> <p>The Society's investment managers are UBS.</p> <p>Council APPROVED the resolution that:</p> <ol style="list-style-type: none"> <li>a. Graham Goffey be added to the Geological Society's mandate with UBS AG, 1 Finsbury Avenue, London EC2M 2AN, as an authorized signatory to the account and able to request information on the account;</li> <li>b. Adam Law be removed from the mandate.</li> </ol>	JZS
9.7	<p><i>Serious Incident Report (CM/58/15)</i></p> <p>Council NOTED that there were no serious incidents to report since the last meeting.</p>	
10.	<p>REPORT FROM THE CHAIR OF THE CORPORATE AFFILIATES COMMITTEE</p> <p>Mike Armitage said the primary role of the Corporate Affiliates committee is to oversee the Corporate Affiliates scheme which was created in 1991 to provide a link between the Society and industry through which the Society provides services and facilitates meetings of interest to companies with a geological interest in return for receiving sponsorship income to help with the running of the</p>	

Society in general. Current committee members are: Mike Armitage (Chair), Peter Donan, Mark Steeves, Adam Law, Sir Mark Moody-Stuart, and staff: Edmund Nickless, Laura Griffiths and Annie Sewell.

There are four different levels of membership: Bronze (42 members); Silver (7); Gold (10) and Platinum (3). It is heavily biased (90%) towards the oil and gas sector and membership has reduced for two years in a row and will likely reduce further unless more potential members are identified. To resolve this, the committee has identified two separate but connected initiatives, one aimed at the finance industry (the City of London Geoscience Forum) and one at the mining community (Geological Society Mining Club). There are also initiatives such as enlisting others outside of the oil and gas industry to generate a list of companies to approach; and proactively organising more events and gatherings with the aim of introducing companies to the Society and interacting with industry generally.

Mike Armitage said there has not been enough effort to attract members from industries apart from oil and gas, the City of London Geoscience Forum and Mining Group, excepted. There are limited staff resources and a focused approach with a prioritised list from a narrow field is needed, and Jennifer McKinley suggested asking the Regional Groups for assistance.

Mike Armitage asked for Council's assistance in identifying potential members recognising that a personal approach is more likely to yield results. He was asked to circulate a list of current membership to assist this initiative. Edmund Nickless said there is an event on 12 November and it would be valuable to have suggestions for invitees.

Council was asked to send ideas to Mike Armitage via Edmund Nickless.

## 11. REPORTS OF STANDING COMMITTEES

### 11.1 *External Relations Committee (CM/59/15)*

Michael Young thanked Alan Lord for his long service as Secretary, Foreign & External Affairs.

The External Relations Committee met on 12 May when the main items of discussion were:-

- Review of 'science for policy' work in Europe, and relationships with EFG and EGU
- Annual report from the Geoconservation Committee and discussion of priorities in this area in the year ahead
- Update on science communications plan, following on from the science communications strategy agreed by Council in April
- The Committee recorded its thanks to Rob Butler (retiring as chair of the Geoconservation Committee), to Jo Mears (following her resignation as Education Officer) and to Alan Lord (at the end of five years' service as chair of ERC)

Mike Young commended the Geology for Society document and urged Council to distribute copies at any meetings they attend. He thanked Nic Bilham for his efforts in producing this document. He also thanked Nic Bilham for his continued good work on policy statements which are available to view on the website.

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Council

Council

Edmund Nickless continues to work on the Resourcing Future Generations project and there is a further meeting in Namibia in July.

Mike Young was pleased to report the very successful 100 Great Geosites initiative which attracted a great deal of media attention.

#### 11.2 *Professional Committee (CM/60/15)*

Chris Eccles reported in the absence of Natalyn Ala.

##### *25<sup>th</sup> Anniversary of Chartership*

He said that there will be an event on 28 September to celebrate the 25<sup>th</sup> anniversary of Chartership. A lapel pin will be produced and he circulated the design selected by the Professional Committee.

##### *Careers Days*

Careers Days are scheduled for 18 and 25 November in Keyworth (BGS) and Edinburgh (Our Dynamic Earth) respectively. The events include career presentations by speakers from industry and academe, CV and interview technique workshops and an exhibition fair. The events are typically funded by sponsorship and the sale of stands to industry and university exhibitors but this year it has proved difficult to secure industry funding.

Council AGREED that the events should proceed and that the Society will make up any shortfall in cost. It asked the Professional Committee to continue to make efforts to attract sponsorship and also increase the attendance from universities. It is important the events are not represented as 'jobs fairs'.

NA

##### *EFG Newcastle*

Chris Eccles thanked all those concerned for organising the European Federation of Geologists' field trip and meeting in Newcastle last weekend.

##### *Application for Chartership*

The Chartership Officer has received an application for Chartership from an applicant who is not a graduate in geology or a cognate subject. The Regulation allows these from "exceptional" candidates and the advice of Council was sought on the interpretation of this.

Edmund Nickless outlined the process for Chartership and said that, to ensure that expectations are not raised, an application such as this must be reviewed before it goes too far to ensure that there is a reasonable chance that the person will pass.

David Norbury suggested that the individual's CV, together with a letter from the person saying how they comply with the requirements of Chartership, is reviewed by two members of the Standing List.

Council AGREED with David Norbury's suggestion for this candidate and asked the Professional Committee to identify two names from the Standing List. Applications of this sort must not be encouraged until the matter has been discussed in detail by the Chartership and Professional Committees.

CE/DN

##### *Publications & Information Committee*

11.3 *Library Space Review and financial implications (CM/61/15)*

Colin North reminded Council that one of the key objectives of the 2015-2019 Library Strategy approved by Council in April 2014 was the improvement of the Library experience. Council resolved to conduct a review of the use of space at Burlington House at its September 2014 residential and the Library Space Review Working Group (LSRWG) was established. The LSRWG reported progress at the February and April Council meetings in relation to four key areas:-

- Library signage
- Development of the Lower Library
- Development of the Fellows Room
- Audit/inventory of stored Library materials

Plans for the Fellows Room were approved by Council in April 2015 when support was also given for the preliminary phase of the inventory project which covers funding for two temporary staff to document the content of:-

- Work Room (off the first Main Library gallery)
- Basement journal store
- Basement book store
- Ground floor of the Lower Library

The journal racks are being moved from the Fellows Room and new furniture will be purchased. At its May meeting the LSRWG discussed the possibility of changing the name of the Fellows Room to make it more welcoming and inclusive of a wider range of users and the following names of three female geologists were proposed:

- The Gertrude Elles Room
- The Maria Ogilvie Room
- The Catherine Alice Raisin Room

Council AGREED that the Fellows Room should be renamed and asked for further information about them so a decision can be made at September Council.

CN

*Breaches of the Code of Publishing Ethics (CM/62/15)*

On occasion, complaints are received about author, editor or reviewer behaviour on the grounds that it unethical or unprofessional. These complaints may be against Fellows or non-Fellows. Although the existing Regulation R/FP/7 covers complaints against Fellows, the Publications and Information Committee suggested an amendment to the Regulation to include procedures for managing complaints against non-Fellows. There were also some other minor corrections.

Council AGREED the changes to Regulation R/FP/7.

NM

11.4 *Science Committee (CM/63/15)*

Marie Edmonds, the new Science Secretary, thanked Al Fraser for his contributions to the Science Committee. There was an excellent meeting of the Specialist Groups in May.

The Science Committee met on 13 May when the main items of discussion were:-

- How the new structure of the Science Committee has been effective in engaging with Specialist Groups and how to better communicate/work with the Specialist Groups going forward.
- The changes to the remits of the Flagship Meetings and the new flagship meetings:
  - Janet Watson Frontiers Meeting
  - Bryan Lovell Meeting
- The following conferences proposals which were approved at the meeting:
  - Plate Tectonics: Evolution of the Paradigm and its Future Direction, February 2017
  - Groundwater in Fractures Bedrock Environments – managing catchment and subsurface resources, May 2016
  - Martian Gullies, and their Earth Analogues, Jan/Feb 2016
- Ideas for topics for the London Lecture Programme for 2016 and the possibility of taking the lectures out to regions of the UK.
- The progress of the themed years; 2015: Year of Mud and 2016: Year of Water.
- Ideas for the 2017 themed year - the most popular idea being centred on 'Risk, Hazards and Uncertainty', although the exact wording is still to be considered.
- An idea for a Society award which recognises efforts in outreach/science communications.

Christine Peirce said that Al Fraser is the Society representative on the British Geophysical Association committee and offered to take his place. Marie Edmonds thanked her for her offer and said she will review Al Fraser's committee memberships.

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## 12. REPORTS OF THE EXECUTIVE (*CM/64/15*)

Council NOTED the reports of the Executive Secretary, Director of Finance & Operations, Director of Policy & Communications and the Director of Publishing, Library & Information Services.

### 12.1 *Progress against the Library Strategy (CM/65/15)*

Council approved the Library Strategy for the period covering 2015-2019 in April 2014. The Strategy focuses on five key areas:-

- Improving the Library experience
- Developing users services
- Preserving, developing and promoting special collections and archives
- Engaging with members of the public and external partners
- Supporting Library staff's professional development

Council NOTED the progress made against these items and thanked Fabienne Michaud, Library & Information Services Manager, for her efforts.

## 13. REMOVAL OF FELLOWS AND CANDIDATE FELLOWS FOR NON-PAYMENT OF THE 2015 SUBSCRIPTIONS (*CM/66/15*)

Council AGREED to remove from Fellowship those Fellows who had not paid their 2015 subscription by 30 June 2015 unless they were in discussion about

their subscription with the Fellowship Office. It was noted that the attrition rate is similar to previous years and the level of strike off is a worse case as some will have paid since the list was produced and others will be in the process of paying.

Council was asked to encourage as soon as possible those Fellows known to them to pay their subscription and remain in Fellowship.

Edmund Nickless said that the Fellowship office will continue to make further strenuous efforts to secure late payments with an additional focus on those 62 Fellows with Chartered status.

Council

## 14. ELECTIONS

### 14.1 *Fellowship (CM/67/15)*

Council AGREED to recommend to the Fellowship that those candidates listed should be elected as Fellows at the OGM on 17 June 2015.

### 14.2 *Chartered Geologists (CM/68/15)*

The applications from Fellows to become Chartered Geologists listed had been approved by the Chartership Panel and were AGREED by Council.

### 14.3 *Candidate and Junior Candidate Fellowship (CM/69/15)*

Council AGREED to elect those applicants listed as Candidate Fellows and Junior Candidate Fellows.

### 14.4 *European Geologists (CM/70/15)*

Council NOTED the names elected as European Geologists at the EFG meeting on 10 June

### 14.5 *Chartered Scientists (CM/71/15)*

Council AGREED that the persons named should be elected as Chartered Scientists.

## OTHER MATTERS

## 15. ANY OTHER BUSINESS

There was none.

## 16. DATE OF NEXT MEETING

The next meeting is on Tuesday, 22 September

The timings on Tuesday, 22 September are yet to be agreed but there will be meetings of Officers and the Elections Committee before Council has its business meeting and then re-convenes for the residential. There will be a dinner in the Council Room on 22 September and the residential will continue, at Burlington House, on Wednesday, 23 September.

Timings will be confirmed as soon as possible.

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