



Welcome to the ninth issue of the Geological Society's e-Newsletter for Chartered Fellows.

Published five times a year following each election of new Chartered Fellows, this Newsletter is to inform the Chartered Fellowship and also to gain their input into what information they would like to see. Information of general interest to the Chartered Fellows that perhaps might not reach the pages of Geoscientist is welcome (Chartership@geolsoc.org.uk).

In this issue:

[Newly elected Chartered Geologists](#)

[Experienced Route for Chartership](#)

[CPD](#)

[Mentoring](#)

[New Procedures](#)

[Registers](#)

[Chartered Geologist and Chartered Scientist Competencies mapping](#)

[Training Scheme Accreditation](#)



Newly elected Chartered Geologists



CGeols elected 6 April 2016:

Chris Bailey

Heather Beaumont

Ram Ben-David

Matthew Bickley

Duncan Cartwright

Daniel Clark

Katie Clarke

Kitty Chan

Peter Coffey

Alex Conrad

Mark Deighton

Ray Dobiecki

Alistair Green

Chris Greenwood

Ilias Karapanos

Joseph Kennedy

James Lawrence

Michelle Lawrie

Allesandro Marsili

Robert Sarjeant

Richard Savile

Andy Saunders

Beverley Smith

Richard Walker

Lucy Williams

Clio Wong

Edward Wu

CScis elected 6 April 2016:



Duncan Cartwright

Richard Colin

Robrecht Schmitz

Of the above nine were Applicants with 20+ years' experience.

[back to top](#)



Experienced Route for Chartership

The route was set up in January 2013 primarily to try to attract senior professional geoscientists, who had yet to apply for Chartership, particularly from the Oil and Gas and Academia sectors of the Fellowship.

To date some 93 have gained Chartership through this route, with a further 9 are to be interviewed at the next event in June, of these 41 have been from the Oil and Gas sector and 9 from Academia.

[back to top](#)



CPD

A root and branch review of the Society's CPD Scheme has been undertaken for the Chartership Committee by a panel led by John Talbot. A proposed new CPD system is currently under review and it is anticipated that this will be implemented this summer.

The proposed new system is based on unweighted hours (minimum of 90 per annum). The majority of the CPD required will focus on On-the-Job learning following a clear Plan-Act-Reflect cycle. A 'Mind Map' has been constructed which will show the categories of CPD along with examples of likely activities to help Fellows design and produce their records.

The proposal also has an indication of levels of CPD required for those who are on career/employment breaks and also for the retired who continue to remain Chartered and carry out a reduced amount of professional work.

[back to top](#)



Mentoring

The Society maintains a list of Chartered Fellows who have offered their services in a mentoring role for any Fellow looking to apply for CGeol or CSci who does not have a mentor assigned in their workplace. It is clear that Applicants who have been mentored have a clear understanding of their career development pathway and route to Chartership.

As a service to the Fellows two courses on mentoring, given by John and Trudy Arthurs, have been arranged aimed at providing advice and support for any Fellow likely to be involved with mentoring. The first was held on 11 April in Burlington House and the next on 1 July in Manchester. The latter course will follow on from a Scrutineers' training event earlier in the day. There are still a few places available for Manchester.

Anyone wishing to join the Manchester event for either or both the mentoring and scrutineering should contact the Fellowship Office to book a place.

A commercial mentoring service is offered by some outside organisations and this has been taken up by a number of engineering companies where they feel that they do not have the expertise or time in house to provide this support for their early career engineers. Does anyone think that such a service might be of value for some of their early career geoscientists?

[back to top](#)



New Procedures

The new system whereby Scrutineers advise if applications are strong enough to go forward to interview, or if not to recommend postponement, has gained favour.

The second part where Scrutineers produce their assessment of the application paperwork before interview, and submit it after the interview, has yet to be fully appreciated. Those who have done this report that it helps make the interview more structured and that it allows the post interview reporting to concentrate on the interview and advice for the applicant.

[back to top](#)



Registers

The Society, in partnership with the ICE and IMMM, maintains the Register of Ground Engineering professionals (RoGEP). The entry grade for this Register is 'Professional' and there are two higher grades of 'Specialist' and 'Adviser'. These are thus qualifications. Like SiLC, these are taken up after Chartership, the latter two grades following added years of experience and competence.

There is no opportunity at present for gaining a qualification higher than CGeol for those in other sectors of the Fellowship. I wonder if a similar Register might be of interest in, for example, the Oil and Gas sector, perhaps in collaboration with another organisation in the industry?

It is of interest that the Science Council has introduced the Registered Scientist (RSci) title for those proceeding towards Chartership (CSci) and aimed at recent graduates in particular those who have completed a sandwich course degree. The idea of this is that these new graduates will be firmly placed on a route towards Chartership, which in this instance is CSci. The Science Council is looking to expand this across all scientific bodies and to include the geosciences.

The GSL does not have a category for those engaged on a pathway towards CGeol and perhaps this is something that we might aspire to in order to attract and retain student members!

[back to top](#)



Chartered Geologist and Chartered Scientist Competencies mapping

The Science Council recently re-drafted their competency criteria to reflect the wide range of institutions licensed to award the CSci title. These have a very different format to those we have for CGeol, where two of the 7 competencies listed are directly aimed at the geosciences.

Mapping across the information to compare the systems shows the following:

CGeol criterion	CSci
i and ii	A Application of knowledge and understanding
iii	C Interpersonal skills
iv	B Personal responsibility
v and vi	E Professionalism
vii	D Professional practice

[back to top](#)



Training Scheme Accreditation

The Training Scheme from Ruddlesden Geotechnical is now Accredited.

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